

To Whom It May Concern:

I recently participated successfully as a candidate in a search for a surgical physician assistant. Approximately 10 minutes after I emailed my CV to the address indicated on the website, I received a call from Cody Hall, CEO of Infinity Physician Resources. Unbeknownst to me at the time, I was about to embark on the most intense yet well-done job application process I had every participated in (from either side) in my 35+ years of professional life in both the private and public sector.

I was immediately impressed by Cody's approach to the process. Instead of being motivated to earn a signing bonus by cramming a round peg into a square hole, it was soon evident that Cody had a laser focus on making the right match to create a successful employment relationship. I was given a very detailed document that presented the position to me. It was packed with what turned out to be very accurate information about the hospital, its key staff, the community, and the practice where I would work. It was like having a friend who works at the locale already giving you the "inside story" on what it was like there. This was a huge factor in my decision to pursue the position.

Cody then asked a series of extremely detailed and somewhat personal questions about me and my family. He tried very hard to find out who I was and what made me happy at work. He was also focused on my family and what they would need to be happy if we relocated. It seemed a little intrusive at first, but the process paid off in a big way.

By the time my wife and I got down to the area for the site visit and interviews, we felt like we already knew a lot about the job and its environs. The people on the other side of the process also now had their background information on us, and these factors made for a much more productive site visit. Because of Cody's hard work to make a good match on a personal level, I instantly liked my prospective physician partner. By the time a contract was proposed, both parties were committed to reaching agreement and negotiations were short and successful. Cody was there all the way and was a big part in making this happen, making phone calls on my behalf to the hospital's CEO at critical phases of the process.

As a practitioner, I highly recommend Infinity Physician Resources. If I ever do want to change jobs again (unlikely given this great placement I just got), I would hope to run into IPR again.

A handwritten signature in black ink, appearing to read "Cam Martin". The signature is fluid and cursive, with a long horizontal stroke at the end.

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